



## **Safety, Health and Environmental (SHE)**

Bona's mission is "Bringing out the best in wooden floors". We continuously offer our customers better products through our commitment to always consider safety, health and the environment in our product development.

The legislation, regulations, permits and other conditions from the authorities are our minimum requirements. Our aim is to establish a higher standard by finding room for improvement given the economic constraints.

Bona will run the operations through close cooperation in order to secure the safety and the health aspects of all Bona's employees and to stimulate individual development.

Through the dissemination of information and training, all of us shall take our personal responsibility for our health and the environment in our daily work. Everyone is responsible for following instructions and routines as well as noting and reporting risks for the health and the environment. Our health and the environment should be given priority in the event of disruptions and major breakdowns.

The SHE issues will be evaluated through risk analyses and impact assessments before taking decisions on investments or other changes. We shall work to prevent accidents and releases of chemicals to the environment. The evaluation of Bona's new products shall be based on environmental and health perspective. Our ability to comply with the SHE policy shall be taken into account when selecting suppliers.

Bona's SHE work shall continuously be planned, controlled and followed up in order to find possibilities for improvements and to implement these.

We have a close cooperation with the authorities to maintain a good level of preparedness for eventual accidents and to limit the effect of these.

This SHE policy shall be documented and available to all – the company's employees, the authorities, and the public.

Our relationship with the public and the authorities shall be characterized by openness and mutual trust.

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A handwritten signature in blue ink, appearing to read "Kerstin Lindell".

Kerstin Lindell

President and CEO